



# ANNUAL REPORT

**ST. PAUL & THE REDEEMER**

*Annual Meeting 2022*

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# 2023 ANNUAL MEETING AGENDA

Item	Time	Presenter
1. Call to Order, Approval of 2022 Minutes, Opening of Floor for Nominations	11:05	Frances Spaltro, Warden
2. Opening Prayer	11:10	Catherine Healy, Rector
3. Annual Giving Report	11:10	Catherine Healy, Rector
4. Financial Report	11:15	Adetayo Adegoke, Treasurer
5. Budget Report	11:25	Twila Jones & Frances Spaltro, Wardens
6. Music Report	11:40	Mark Bilyeu, Director of Music
7. Formation Report	11:45	Lindsey Strieter, Director of Formation
8. Thank-Yous	11:50	Rector & Wardens
9. Vote on Vestry Candidates	12:00	Frances Spaltro, Warden
10. Adjournment	12:05	Twila Jones, Warden

## 2022 ANNUAL MEETING MINUTES

- 10:45 AM: The annual meeting was called to order by warden Twila Jones. Rector Catherine Healy opened the meeting with prayer.
- 10:46 AM: Minutes of the 2021 annual meeting were approved, as distributed in the annual report.
- 10:48 AM: The vestry slate for three-year terms (Jason Evans, Rebecca Luttrell, and Celia Paris), two-year terms as warden (Twila Jones and Frances Spaltro), and appointments for one-year terms (Adetayo Adegoke for treasurer) were presented. The floor was opened for additional nominations.
- 10:50 AM: Stewardship chair Micah Prochaska presented the stewardship report on 2022 annual giving.
- 10:55 AM: Treasurer Adetayo Adegoke reported on 2021 financials and investments.
- 11:05 AM: Wardens Twila Jones and Frances Spaltro presented the 2022 budget and answered questions.
- 11:20 AM: Rector Catherine Healy shared her parental leave plan.
- 11:30 AM: Rector Catherine Healy and warden Twila Jones thanked outgoing vestry members. Parishioners were thanked for their involvement in SPR's many ministries.
- 11:40 AM: The floor was closed for further vestry nominations. There were no nominations from the floor. The slate was unanimously approved.
- 11:45 AM: The meeting was adjourned by warden Frances Spaltro.



2023

# VESTRY NOMINATIONS

**Joshua Daniel (for a 3-year term to vestry)**

Josh and his wife Megg Hoover have been attending SPR since 2004. They were married and had all three of their children baptized here. Josh is a staff chaplain at University of Chicago Medical Center in Hyde Park.

**Anne Harlan (for a 3-year term to vestry)**

Anne was born in Hyde Park as a Unitarian. She left for fifty years, and came back as an Episcopalian clergy spouse, an avid participant in SPR small groups, and a member of the arts committee. Anne is a graduate of Hyde Park High School and St. John's College in Santa Fe, a retired school librarian, and a collage and book artist. She was a charter member of the Chicago Children's Choir, as it was once called. She has two brilliant and beautiful granddaughters, a 4-year-old and a 1-year-old, both with elaborate Italian names.

**Andrew Rostan (for a 3-year term to vestry)**

Andrew moved to Chicago in 2009 to get his master's degree in the humanities and never left. He is a writer by vocation and has published two comic books on the national scale, with a third scheduled for fall 2023. His non-fiction has appeared in the online journal BRIGHT WALL/DARK ROOM. Andrew first attended an Episcopal service on Easter Sunday 2006 in Boston, and two years later was received into the church by the Diocese of Los Angeles. He spent two years as a devoted member of the Brent House community before moving over to SPR, which has been a second home to him ever since.

2023

# VESTRY NOMINATIONS



**Adetayo Adegoke (not standing for election; to be appointed by vestry for a 1-year term as treasurer)**

Tayo moved to Hyde Park in 2004 and has been a member of the southeast Chicago community for over 20 years. He has served on the vestry, and has also been part of the usher and chalice-bearer ministries at SPR. Tayo is an electrical engineer (IIT) and MBA graduate (Booth). He was an IT consultant for most of his career, and now works in the software industry. Tayo currently resides in Kenwood with his wife (Hannah), children (Yemi and Lola), and Goldendoodle (Hunter). He has served as SPR's treasurer since 2020.



**Baiju Markose (not standing for election; to be appointed by vestry for a 1-year term as clerk)**

After eighteen years of ordained ministry in the Mar Thoma Church in India, Baiju recently moved to Chicago along with his wife, Stefi, and their two kids, Prarthana and Dhyan. He is currently a scholar-in-residence at the Lutheran School of Theology at Chicago. His most recently read book is *Sitting Still Like a Frog: Mindfulness for Kids*. He loves to spend his everyday leisure time pillow-fighting with his kids!



2022

# RECTOR'S REPORT

It feels a bit like we spent the shelter-in-place months of 2020 and 2021 buried like seeds in the ground. In 2022, we began to see shoots of new life springing up all around us—both returning perennials (like Vacation Bible Camp, the Blessing of the Animals, and our rejuvenated youth group) and brand-new additions (like All Hallows' Eve, Advent Lessons & Carols, and the Christmas Eve pop-up choir). Now, entering into 2023, it is a delight to see many of our efforts bursting into bloom.

## Annual Report Road Map

It's impossible for one document to tell the whole story of our church over the past year, but the report you hold in your hands (or read on your screen) is an effort to capture a snapshot of this growth. In it, you'll find:

- Nomination reports for new leaders on our vestry
- Staff and warden reports on key developments in worship, music, formation, and personnel
- Committee reports on the work of our many ministries
- Budget, investment and stewardship reports, showing the intersection of our money and our mission
- Gratitude to the people who make it all happen

## Priorities for 2023

With thanksgiving for all we have done in 2022, our vestry has identified six areas of focus for the coming year:

- Newcomer welcome: Helping new members build relationships and integrate into the community
- Ministry engagement: Encouraging church members to get involved in existing ministries and initiate new ones
- Fellowship: Helping members deepen relationships and stay connected to the church
- Social justice: Living into our beliefs, with a focus on racial justice and climate justice
- Community involvement: Strengthening partnerships outside our walls
- Leadership development: Training and support for vestry, staff, and ministry leaders

The common thread throughout all of these is our commitment to mirroring the radical hospitality practiced by Jesus, inviting each person in our church to grow in their relationships with God and one another.

## Celebrations

In 2022, we were fortunate to celebrate the ordination of associate minister (now associate rector) Barnabas Pusnur to the priesthood, and we rejoiced in the marriage of Meryl Prochaska and Chris Behof. We also welcomed five new babies into the congregation: Micah Canapary Healy, Micah Hewlett, Anders Johnson, Teddy Kolata, and Chloe Swift. Micah C. and Anders were also baptized at SPR.

### **In Memoriam**

We said too many painful goodbyes in 2022, including several members of our community. Please pray for all who have lost loved ones, and especially for the families and friends of recent and former SPR members Al Baker, Dorothy Schumacher, Michael Towns, Hank Underwood, George Whitley, and former rectors the Rev. Warner White and the Very Rev. Sam Lloyd. May God grant eternal rest unto them, and may perpetual light shine upon them.

### **Gratitude**

I must begin by thanking associate rector Barnabas Pusnur and wardens Twila Jones & Frances Spaltro, as well as the rest of the staff and vestry, for their capable leadership of the church while I was on parental leave from February through May. I'm not sure the job was quite what they signed up for, but they did it outstandingly, supporting the staff and keeping our ministries vibrant during my time away.

I am also profoundly thankful for the members of the vestry: Michael Agina, Traci Beck, Nicholas Bellomy, Jason Evans, Jonathan Foiles, Vicky Legge, Rebecca Luttrell, Celia Paris, and Meryl Prochaska; Adetayo Adegoke (treasurer); and, as mentioned above, wardens Twila and Fran. Their thoughtful and steady efforts have enabled our parish to rebuild after the ravages of COVID-19.

As you'll learn from the senior warden's report, we had a number of changes in our staff this year. Many people helped us recruit the incredible team we have now, but extra thanks are due to our music director search committee, who put in countless hours to review dozens of resumes and interview many candidates in summer 2022: co-chairs Romonda McKinney, Jared Beverly, and Thomas Christensen, and members Jacquelynne Corey, Gretchen Eng, Vance Lauderdale, and Mel Parks.

Abundant thanks also go to all those who served on our staff or in a clergy associate capacity in 2022: Mark Bilyeu, Megan Cather, Christian Clough, Dafne del Risco-Nolla, Gretchen Eng, Roger Ferlo, Ross Fogg, Sabrina Foster, Lydia Gajdel, Savannah Hegyi, Lukasz Jedrzejewski, Dennis Kalup, Ashley Lanfair, Patricia Lanfair, Ian Murrell, Barnabas Pusnur, KJ Oh, Jack Seymour, Bridget Skaggs, Ariana Strahl, Lindsey Strieter, Padmaragam Vundi, and Nicholas Webb. Special gratitude is also due to longtime food pantry director Shirley Knight. This season of our common life required exceptional dynamism and a willingness to experiment across every dimension of our shared ministry. Our outgoing staff were so generous in sharing their institutional knowledge; our incoming staff brought a wealth of new ideas; and our continuing staff were unfailingly patient, good-humored, and creative in the face of each new development. SPR is incredibly fortunate to have such a capable team serving the parish and energizing our many ministries in the service of our mission.

Finally, much gratitude is due to each person who contributed to our church this year. Whether you pledged financial support, participated in worship or formation, sorted Christmas pageant costumes, managed our investments, sang in the choir, served on a search committee, took the youth group on a field trip, brought cereal to the food pantry, wrote pastoral care notes, led a small group, corralled wiggly kids during Godly Play, or gave of yourself in some other way ... your gifts are profoundly valued in this place, and we are stronger for having you as a part of it. The old chestnut is that churches depend on gifts of "time, talent, and treasure." We are so fortunate to be in a place where everyone gives generously of all three.

Respectfully submitted,  
The Rev. Catherine Healy, Rector

2022

# ASSOCIATE RECTOR'S REPORT

I was ordained as a priest in 2022, and was appointed as SPR's associate rector after serving as the parish's associate minister for ministry & mission for about five years. As the associate rector, I assist the rector in the pastoral and liturgical ministry of the church. I also work to support the administrative operations of the church.

In 2022, I was involved in planning, preaching, and presiding during the regular Sunday services and special liturgical services, including Holy Week, Easter, and Christmas. I was also active in supporting the children's ministry during the first half of the year, including Vacation Bible Camp. To continue and strengthen our online worship ministry, I helped form a team of youth volunteers to assist in livestreaming our Sunday services. I also engaged in pastoral care with various parishioners, as well as planning and presiding at funeral services.

In 2023, I hope to strengthen and support the various ministries of the church. I would like to see our small group offerings grow and provide more opportunities for parishioners to connect with each other. I also look forward to doing more parishioner visitation and pastoral care.

I'm grateful to all my colleagues for the team we have been in 2022, ministering with passion and creativity. Special thanks to Catherine, Mark, Lukasz, Lindsey, and Megan for making it a joy to work at SPR! I am also very grateful for the leadership of our wardens, Twila and Fran, for their continual support and encouragement throughout the year.

The Rev. Barnabas Pusnur,  
Associate Rector





2023

# DIRECTOR OF MUSIC'S REPORT

Music at SPR creates opportunities for elevating worship, building community, and promoting our radical hospitality through inclusive programming, joyful fellowship, and barrier-free participation. Whether a staff singer, life-long member, or a visitor from the neighborhood, the music program seeks to engage all who enter the doors of SPR.

After the resignation of Christian Clough at the end of July, I officially joined the staff at SPR on September 15, 2022.

This fall, Megan Cather also assumed a new role as Children's Music Assistant, leading The St. Nicholas Choir on a weekly basis, and directing the Christmas Pageant in December. I am so grateful to Megan for her exceptional leadership in this new role.

In September, Ariana Strahl and Ian Murrell continued as staff singers from their previous contracts, while Bridget Skaggs resigned her position in May of 2022. We have welcomed Dennis Kalup and Savannah Hegyi to our staff since. I am pleased to report that this exceptionally skilled, and good-natured roster will continue into 2023.

My first few months at SPR have been filled with many small successes alongside several large projects. It has been a true pleasure to join the community of musicians that volunteer regularly to sing in both the Adult Choir and the Choristers. The opportunity to lead such a skilled and dedicated group is a consistent highlight of my week. Stepping in front of an established group as the new person can also be a daunting task, and I am grateful to each member for their kindness, flexibility, and affability with me in that transition. After just a few months, I believe

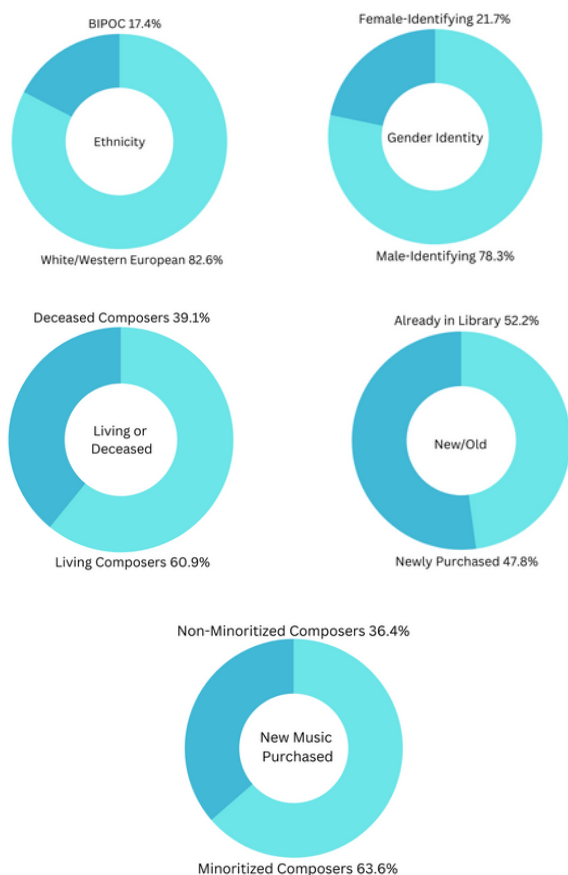
we are finding our stride, and I am energized by the opportunities that lie ahead of us. I am also grateful to those SPR members who are not in the choir, but who have gone out of their way to introduce themselves, share words of encouragement, or donate to the Music Fund.

I have been intentional about incorporating the Choristers in a more prominent way within our worship service. This talented and energetic group have sung unique anthems or been featured as leaders in five Sundays since September, alongside their weekly contributions to the Adult Choir. I'm grateful for their willingness to step up, and, as they say: "slay." I have also begun writing a blurb in the bulletin, "About This Week's Music," which I hope offers context for the 'who' and the 'why' of programming selections.

Our All Saints Sunday featured music by Stephen Paulus: a multi-movement work titled "For All Saints," alongside Hymn to the Eternal Flame, featuring the Choristers. In December, we began an annual tradition of a joint Advent Lessons & Carols service with St Mary's Episcopal Church in Park Ridge, IL. A combined choir of over 40 members, along with lectors from SPR, and the Rev. Catherine Healey offered this service on December 4, 2022 in Park Ridge. The service will come to SPR in December of 2023. On Sunday, December 18, we presented a modified version of a Lessons & Carols service during our Sunday morning worship. Our Christmas Eve services featured the Choristers, Adult Choir, volunteer instrumentalists, and a pop-up choir, which offered folks a no-barrier opportunity to join the choir for our 5:00 PM Christmas Eve service.

Below are some graphics to offer insight into the choral music programmed Sept – Dec 2022. As is shown, my interest in works by living composers and my effort to diversify our choral library with minoritized voices is a guiding force in the music program's output. Utilizing the resource of our vast library while also stewarding the financial resources which allow us to purchase new music which reflects our current time and place is a weekly calculation I take very seriously. I am proud of our financial investment in the work of minoritized voices, and we will continue to seek out, and invest in more music by female-identifying and BIPOC composers in the upcoming year.

*(Please note: this data is exclusive to choral anthems, and does not include congregational hymns, service music, or instrumental music such as preludes and postludes).*



Looking into 2023, we will be partnering with Uniting Voices Chicago (formerly Chicago Children's Chorus), and local non-profits to launch the Chicago chapter of the Justice Choir (date TBD).

We will also be presenting "The World Beloved: A Bluegrass Mass" by composer Carol Barnett on June 11, 2023, with the composer in attendance. She will also offer an adult formation that after the service. Alongside these large-scale projects, we will continue to offer music that elevates and intersects with our Lectionary, we will engage our youth and adults in music-making activities, and we will use our resources of skills, energy, and joy to deepen our music program at SPR.

I am so grateful to:

- Megan Cather for her exceptional leadership as the Children's Music Assistant.
- Adult volunteer choir members: Kate Baldwin, Jacky Corey Hain, Toni Daniels, Fred Donner, David Fleer, Harold Hartger, Susan Hartger, Tom Irving, Char Jones-Foster, Maureen Kelleher, Vance Lauderdale, Sophie Littleton, Sandy Mulholland, James Osborne, Carolyn Pereira, Sem Sutter, Kerstin Wellbery, Ruth Woll
- Choristers: Thomas Cather, Agnes Daniel, Edie Bagrowski, Nicholas Muthu, Lucy Osborne, Layla Prochaska, Mattias Prochaska
- Parishioner volunteer instrumentalists: Edward Christensen, Thomas Christensen, Roger Ferlo, Jane Florine, Harold Hartger, Susan Hartger, Patrick Jonker, Kerstin Wellbery
- Staff singers: Savannah Hegyi, Dennis Kalup, Ian Murrell, Ariana Strahl
- Guest musicians: Angela Born, Meg Cutting, Betty-Ann Lynerd, Bridget Skaggs, Aiden Spencer

Mark Bilyeu, Director of Music

2022

## CHILDREN'S MUSIC ASSISTANT'S REPORT

The children's music ministry includes the St. Nicholas Choir, which provides opportunities for children from preschool through grade 2 to nurture their spirituality through singing and gain foundations of music-making, as well as the Choristers program for grades 3-8 (led by director of music Mark Bilyeu and further discussed in his report). The St. Nicholas Choir meets in weekly rehearsals and performs in church services roughly once every three weeks. This ministry also includes children's chapel, the annual Christmas pageant, Christmas caroling, and the music program at Vacation Bible Camp. The 2022 program year saw a personnel change, when long-time children's music assistant Gretchen Eng stepped down from the role in August. I became the new children's music assistant in September 2022.

In the last year, the children's music ministry has been involved in various activities for families and children. The St. Nicholas Choir rehearsed and performed from January through June, and then again from September through December. In September, the St. Nicholas Choir welcomed many new preschool-age singers and saw the return of many older singers, as well. The children participated in an Easter play in April and sang spiritual songs at Vacation Bible Camp in August. This December, the children participated in the annual Christmas pageant.

In the coming year, I hope to continue to nurture a love of music among our robust group of singers in the St. Nicholas Choir. As we have many younger singers, I hope to bring a spirit of play into our rehearsals through vocal exercises, physical movement, and storytelling. I will coordinate with Mark Bilyeu for recommendations on how to develop our older singers to prepare them for singing with the Choristers, as well. I will work with our older singers to ensure they have opportunities to lead the younger ones and find appropriate challenges in their own musical development. I would also like to explore the use of rhythm instruments in our rehearsals and performances. Finally, I will continue to work with Lindsey Strieter to incorporate music into children's programming, especially Vacation Bible Camp.

I am grateful to Gretchen Eng for the children's music program that she built in her long tenure as children's music assistant. I am thankful for the guidance from Mark Bilyeu and the Rev. Catherine Healy in this important work. Thank you also to Lindsey Strieter for working closely with me in children's chapel and other children's ministries. Many people helped with this year's Christmas pageant, including the parents and guardians of the participating children, as well as youth leader Jen Jackson and the youth group members, who helped to sort costumes and cue the children. Thank you to everyone for your support!

Megan Cather, Children's Music Assistant



2022

## CHILDREN'S & YOUTH FORMATION REPORT

As the director of children's formation, my mission is to provide a well-rounded, diverse learning experience that allows children to see how the radical hospitality of Jesus' teachings are relevant to their lives. This past year, children's and youth formation started back up after a COVID hiatus. Children began attending Godly Play again, and Vacation Bible Camp was held in person, with 30-40 kids attending daily. Since the beginning of the new program year in September 2022, children's formation and youth group have been successful in engaging an average of 22 kids each Sunday.

In 2023, I continue to look to create engaging curriculum, combining Godly Play with Weaving God's Promises. I would also like to collaborate with SPR's Anti-Racism Working Group to incorporate social-justice-based Godly Play elements, including the new Tell Me the Truth About Racism stories, into the formation year to support connections between our church and our community. Additionally, I plan to explore developing a junior youth group program for grades 3-5.

I am very fortunate to have the support of our volunteers in children's formation, Celia Paris, Jason Evans, Jennifer Stanovich, Shaney Swift, Kevin Baldwin, Mel Parks, and Meryl Prochaska. I am also fortunate to have Jen Jackson taking the lead with the youth group for grades 6-12 in her planning of activities, outings, and service learning. I'm looking forward to a wonderful next year!

Lindsey Strieter,  
Director of Children's Formation



2022

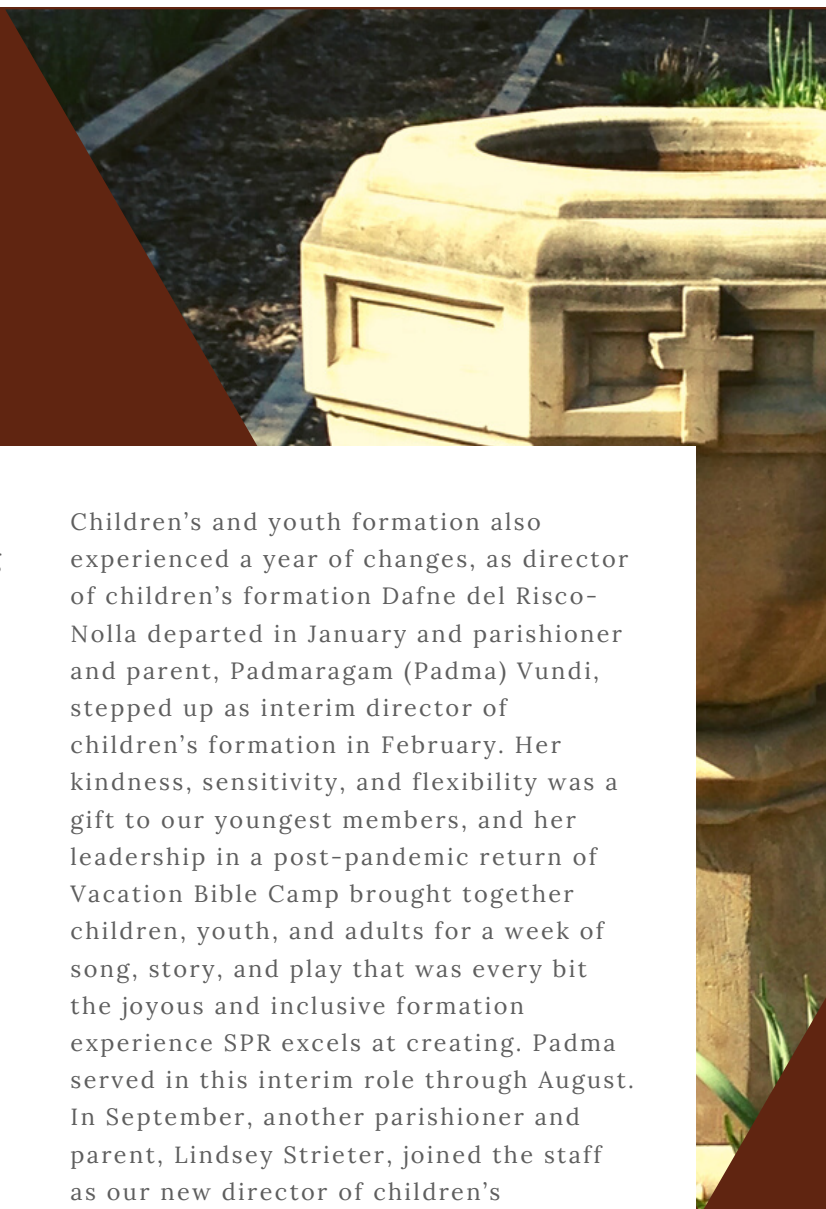
# PERSONNEL REPORT

2022 proved to be a year of sweeping changes within our church staff, impacting all core areas of SPR's operations. The resilience of this parish has been tested, and we have held strong as we continue to discern new ways to meet the church's staffing needs in a sustainable manner that optimally supports our mission. This bittersweet chapter in the history of the parish meant saying goodbye to some members of our community and learning to enjoy others in new roles within it.

First, our clergy leadership team expanded in January, as the recently ordained Rev. Barnabas Pusnur was promoted from our lay associate minister for ministry and mission to our associate rector. Barnabas was instrumental in leading the parish while our rector, the Rev. Catherine Healy, was on parental leave from February through May 2022. His loving presence, as well as those of our other clergy, blessed us with continuity in worship and pastoral care, as well as the fiscal benefit of not having to hire supply clergy during Catherine's leave. Barnabas' willingness to stretch himself to learn new skills and pitch in wherever needed has smoothed the many transitions we've faced in the past few years. In June, the Rev. KJ Oh, who also cared for us ably during Catherine's leave, retired from her position as assistant priest. Her humble wisdom, daring vulnerability, abundant grace, and engaging preaching style are still missed.

Children's and youth formation also experienced a year of changes, as director of children's formation Dafne del Risco-Nolla departed in January and parishioner and parent, Padmaragam (Padma) Vundi, stepped up as interim director of children's formation in February. Her kindness, sensitivity, and flexibility was a gift to our youngest members, and her leadership in a post-pandemic return of Vacation Bible Camp brought together children, youth, and adults for a week of song, story, and play that was every bit the joyous and inclusive formation experience SPR excels at creating. Padma served in this interim role through August. In September, another parishioner and parent, Lindsey Strieter, joined the staff as our new director of children's formation. Her energy, creativity, and gift for motivating and organizing volunteers has been a welcome addition to our formation programs. After the departure of our director of youth formation, Ross Fogg, in April, Lindsey has also graciously taken on the mantle of leadership in youth formation as we discern the best way to serve our adolescent parishioners' needs going forward.

Music is the area of parish life that has seen the greatest number of changes over the past year. Though we saw the departure of long-serving and stalwart staff singer, Bridget Skaggs, in April, we also welcomed three wonderful new staff singers throughout the year. Ian Murrell



joined us in March, Dennis Kalup in October, and Savannah Hegyi in November. These folks continue to lend the strength of their voices and their musical expertise to the various sections of SPR's choirs.

After a decade as our director of music, Christian Clough departed in June and now serves at the Cathedral Church of St. Luke in Portland, Maine, where he is nearer to his family, but still close to our hearts here in Chicago. In August, we also said goodbye to Gretchen Eng, our equally long-serving and beloved children's music assistant, as she stepped out of her staff role. Fortunately for us, Gretchen remains with us here in Chicago as a valued parishioner. More fortunate for us still, we welcomed parishioner and parent Megan Cather as our new children's music assistant in September. Her guitar skills and gentle, discerning guidance have allowed our very youngest singers to shine, and she presided over a beautiful Christmas pageant in which the bright future of this parish was made manifest in the record number of adorable angels and sweet little sheep.

The month of September also marked the arrival of our brand-new director of music, Mark Bilyeu. The hand of the Holy Spirit was evident in the work of the search committee, and we gained a music director whose accessible guidance and charming and down-to-earth demeanor both inspires our choirs to give their all and makes him an absolute pleasure for the rest of the staff to work with.

Lastly, 2022 was the year Shirley Knight retired as the director of SPR's food pantry. Though this was technically a volunteer position, Shirley handled her duties with the utmost professionalism and diligence, managing the recruitment and deployment of volunteers, raising

funds, keeping us in compliance with the guidelines of the Greater Chicago Food Depository, and ensuring that food pantry guests were always treated with dignity and respect. Shirley's example of how and why we are called not just to merely obey the letter of the law, but act in a way that remains true to its spirit, will serve us well as we look to the future of our outreach ministries.

Twila Jones, Senior Warden



2022

# MINISTRY REPORTS

## 20s/30s Group

The 20s/30s group is a group that helps SPR members in their 20s and 30s meet and form community. Prior to COVID, all our events were held in person; during the pandemic, we held virtual events or gathered outside when the weather permitted. Recently, we have been meeting entirely in person again. In the last year, we have had several potluck and social events, as well as a book club. During the upcoming year, we plan to have more activities that are both spiritual and social. We would also like to have more frequent events to build a stronger group. We'd like to thank everyone who participated in our events, and we look forward to hanging out in the future! - *Julia McMillan*

## Adult Formation

We enjoyed a wide range of adult formation offerings in 2022. Our Thursday Bible study continued to meet each week, and Sunday mornings included workshops on everything from improv theater to General Convention news to Dante's Divine Comedy to the history of Advent Lessons & Carols. Small-group offerings included a Lenten series using the Visual Commentary on Scripture and a fall series devoted to the Book of Jonah. In 2023, we look forward to expanding upon these offerings and resuming our "SPR 101" newcomer class.

## Anti-Racism Working Group

Our anti-racism working group (ARWG) coordinates church-wide efforts to live into our anti-racism vision statement. In 2022, the ARWG organized its efforts in several areas: 1) programming in the parish, to include offering suggested

resources related to Black History Month, Hispanic History Month, and Asian and Pacific Islander Heritage Month; 2) support for and amplification of other committees in the parish, to include the arts committee and the music program; 3) partnering externally, to include setting up a Faith in Action Team (FIAT) as part of our membership in the Community Renewal Society. We look forward to resuming our work with our primary external partner, Chicago ROAR (Regional Organizing for Antiracism), including our participation in a pilot program run in conjunction with the Anti-Racism Commission of the Episcopal Diocese of Chicago. We continue to send parishioners to C-ROAR's 1-day training, Introduction to Systemic Racism, and its 2.5-day training, Towards Liberation. - *Sara Bigger*

## Arts Committee

The arts committee produces shows in the chapel to engage the parish in conversations using visual images as text. During the pandemic, we pivoted to hosting shows on SPR's website, and we now post each art show both online and in the chapel. In 2022, we had three shows: Use of Color and Pattern: Inspired by Bisa Butler; Stories: Inspired by Gordon Parks; and New Works: Never Before Seen. We are working to develop a plan to hang work in the parish hall in 2023. Thanks to artists Bob Bator, Cynthia Bagrowski, Val Cavin, Roger Ferlo, Jane Florine, Anne Harlan, Tom Irving, Rebecca Luttrell, Carolyn Pereira, Candace Prochaska, Pat Swanson, Val Tonsgard, and Ruth Woll for their work last year. - *Carolyn Pereira*

### Climate Justice

In 2022, our newly installed electric vehicle charging station saw near-daily use. We also received a United Thank Offering grant of \$22,886 to transition our building and outdoor spaces to energy-efficient LED lighting. In December 2022, we undertook the first step of this project, installing LED lights in our sanctuary. The vestry remains in conversation about ways to deepen our commitment to climate justice.

### Faith in Action Team

The Faith in Action Team (FIAT) grew out of SPR's membership in the Community Renewal Society and was started in spring 2022. FIAT serves as a platform for parishioners to work together on issues of social justice at the community and state level. In 2022, we planned a three-part adult formation series on efforts related to housing on the South Side of Chicago, which was held in January 2023. Follow-up activities on housing will continue in 2023. - Sara Bigger

### Fiber Arts

The fiber arts group is a loosely organized group of knitters and crocheters who make prayer shawls for ill church members and baby items to welcome new infants to the congregation. We look forward to continuing this ministry in 2023.

### Food Pantry

The food pantry continued to serve an average of 40 households each week throughout 2022, in partnership with the Greater Chicago Food Depository. The pantry provides guests with not only dry goods, but also fresh produce (much of it grown in the SPR garden), milk, eggs, and meat, in addition to providing services like voter registration. In 2023, we anticipate an increase in food pantry visitors due to the rising cost of food. We are grateful to all our volunteers and guests (and to those who are both).

### Friends of Shoemith

The Friends of Shoemith ministry began in 2010 to support Shoemith Elementary School, located across Kenwood Park from SPR. Based on input from the school, the first thing we did was to enrich their music program through the Chicago Children's Choir (now Uniting Voices Chicago). In 2022, we concentrated on the school's outdoor spaces by tending the butterfly garden, assisting with vegetable growing, and beautifying the landscape. A current need is helping the new kindergarten teacher acquire supplies and books. The Shoemith garden committee will meet in February 2023, thanks to Megg Hoover, and the Shoemith choir will visit the church in March 2023, thanks to Mark Bilyeu. Many thanks are also due to Bill and Wendy Olmsted for their work to control the bindweed in the garden last year, and to everyone who has so generously supported Shoemith with contributions of time and money over the years. - Carolyn Pereira

### Garden Ministry

The food garden had a robust growing season in 2022, providing fresh vegetables and herbs for food pantry guests each week. At the end of the season, we undertook the rejuvenation of the garden paths, laying out 200 linear feet of landscape fabric and covering it with five cubic yards of mulch. In the coming year, we look forward to continuing to provide fresh produce for the food pantry and making the garden an oasis on the church property.

### Haiti Ministry

The Haiti team continues to support our partner parish, St. Patrick's in Tom Gateau, Haiti. We focus our efforts on St. Patrick's School, raising funds for teacher salaries, school lunches, and the music program. In September 2022, we hosted a successful Haiti Sunday fundraiser, bringing in \$17,645 for St. Patrick's. When

it became impossible to transfer funds directly to the Diocese of Haiti due to problems there, we contacted the larger parish of St. Etienne and arranged to wire money to them for St. Patrick's. Due to COVID-19 and ongoing civil unrest, we have not been able to travel to Haiti since 2019. We will continue our fundraising efforts in 2023, and we pray for an improvement in the situation in Haiti.

#### **Open Kitchen**

The Open Kitchen ministry, which prepares meals for the Feed the People Soup Kitchen at Kenwood United Church of Christ, remained on hiatus in 2022 due to COVID-19 concerns. We look forward to resuming our monthly cooking gatherings in 2023.

#### **Pastoral Care Team**

The pastoral care team has been active during the time of the pandemic, starting in March 2020, and has seen as its main task to reach out to all parishioners in form of writing cards for birthdays, graduations, and anniversaries, and for those who are on our prayer list on a monthly basis. We also make an effort to call all members of SPR in order to stay connected and to find out about their well-being. Over the last two years, we have completed four cycles of phone calls to every household in the parish, ending our last one in April 2022.

- Kerstin Wellbery

#### **Refugee Ministry**

The refugee ministry partners with the Syrian Community Network (SCN) to visit a newly resettled family and assist with English learning, relationship-building, and other needs the family may have while settling into their new home, city, and country. SCN kept in-person visits suspended in 2022, due to ongoing COVID-19 risk. We look forward to resuming visits in 2023.

#### **Women's Retreat**

The women's retreat took place in October 2022, with 22 women gathering at the Loyola University Retreat & Ecology Campus in Woodstock, Illinois. When the original keynote speaker was unavailable due to illness, the retreat participants quickly took action to plan a new schedule of events based on the theme of gratitude. Women from SPR took turns leading meditations, art activities, yoga sessions, and worship gatherings, and a wonderful time was had by all. We look forward to the next retreat in fall 2023.



# 2023 ANNUAL GIVING PLEDGES

	2020	2021	2021	2023
Pledging Households	143	135	139	112
Total Pledged	\$459,779	\$457,115	\$482,131	\$389,793

## 2022 WORSHIP BY THE NUMBERS

### IN-PERSON

**127**

*Sunday Eucharists*

**10**

*Weekday Services*

**2**

*Baptisms*

**4**

*Burial Services*

2022 started with online-only worship. We moved to in-person worship starting February 13, 2022. The 9:15 service during the program year and the 10:00 service in summer was livestreamed on YouTube.

### ONLINE ONLY

**6**

*Sunday Worship*


**1**

*Weekday Services*

# THANK YOU TO ALL WHO HAVE PLEDGED FOR 2023!

Hannah & Tayo Adegoke  
Mike & Chinyere Agina  
Zack & Victoria Ajayi  
Pamela Anderson  
Kirk & Cynthia Bagrowski  
Kate Baldwin & Steven Heyman  
Richard Barnard  
Bryce Barney & David Reinhart  
Traci Beck & Kelly Saulsberry  
Jared Beverly  
Sara & Ken Bigger  
Mark Bilyeu  
Connie Bonbrest  
Doris Braendel  
Carol Moseley Braun  
Shannon Cate  
Valerie Cavin  
Robin & Gomez Charleston  
Joyce Cheng  
Andrew & Alicia Chipman  
Thomas & Clara Christensen  
Jacquelynne Corey Hain  
Antoinette Daniels  
Dave & Loretta Daniels  
Colleen & Kevin Doherty  
Fred Donner & Carel Bertram  
Hyacinth Evans  
David Fleer  
Esther & Jonathan Foiles  
David Follmer and Anita Samen  
Michael Gaynor  
Barbra Goering & Jim Murray  
Sarah Hallett  
Shawn Hannan & Allison Bartlett  
Anne Harlan & Roger Ferlo  
Kim Hart & Charlie Cooper  
Ronne & Bob Hartfield  
Harold & Susan Hartger

Naomi Haynes  
Catherine Healy & Heather Canapary  
Michael & Dottie Healy  
Margaret Hoover & Joshua Daniel  
Tom Irving & Linda Wheatley-Irving  
William & Veronica Jackson  
Ravin & Maureen Jesuthasan  
Helen M. Johnson  
Twila Jones  
Charlene Jones-Foster  
Morgan Kincade & Vincenzo Cappello  
Shirley Knight  
Becky Kruse  
Kenji & Brianna Kuramitsu  
Stephenie & Naaman Landers  
Peter & Erin Lane  
Patricia Lanfair  
Donna Larrieu & Grayson Kachingwe  
David Larsen & Charlie Berry  
Vance & Diane Lauderdale  
Gabriel & Jonathan Lear  
Vicky Legge  
Sarah Lincoln  
Sophie Littleton  
Camille Long  
Rebecca Luttrell  
Kari Martin  
Jane McCamant  
Romonda McKinney & Segun Jones  
Julia McMillan & Brett O'Brien  
Rahsaan & Alyce Morris  
Cecilia Mowatt  
Leatrice Mowatt  
Raoul Mowatt & Nicole Hubbard  
John & Sandy Mulholland  
Mary & Bob Naftzger  
Bill & Wendy Olmsted  
James Osborne & Jen Jackson



Celia Paris & Randall McAuley  
Mel Parks  
Carolyn & Peter Pereira  
Lori & Nathan Petrie  
Cathy Pilkington  
Bruce & Crystal Plummer  
Megan Prochaska & Kevin Johnson  
Meryl Prochaska & Chris Behof  
Micah Prochaska & Lindsey Strieter  
Tom & Candy Prochaska  
Barnabas Pusnur & Padma Vundi  
Lisa Rademacher & Don Wedd  
Stephanie Rennane & Brian Hewlett  
Jo Ann Roberts  
Christiane and Earl Ronneberg  
Andrew Rostan  
Amanda Ruch & Jason Evans  
Celia Scott  
Jack Seymour  
McKinley Sherrod & David Litvak  
Frances Spaltro  
Dorothy Sparkman  
Jennifer Stanovich & Michael Jividen  
David Stone & Deborah Caldwell-  
Stone  
Sem Sutter & John Easton  
Patricia Swanson  
Ron & Linda Thisted  
Val & Jim Tonsgard  
Elaine & Patrick Wackerly  
Anna Mary Wallace  
Lucille & Jack Wehner  
Sarah & Josh Welch-Larson  
Kerstin & David Wellbery  
Ellen Wiggins & Kathy Powers  
Gail Williams  
Lisa Willis  
Ruth & Bruce Woll



2022

# TREASURER'S REPORT

## Operations

Thank you for your generosity and support in 2022. Your contributions of time and resources made it possible for us to mirror the radical hospitality practiced by Jesus. We projected a total operating deficit of (\$157,117) in last year's budget and ended with a (\$41,641) operating deficit, over \$115,000 in the right direction. SPR received almost \$42,000 less in operating revenue (money we can use for any purpose) than it paid for operating expenses in 2022. Thank you for answering the call in 2022 to lay a sound financial foundation for 2023.

**Notes:** The operating surplus/deficit is determined from figures reported on the "Operating: Statement of Activities" (available at [sprchicago.org/financials](http://sprchicago.org/financials)) under the "Annual Budget vs. YTD Actual" column. The surplus or deficit is the difference between unrestricted revenue and operating expense. A surplus occurs when unrestricted revenue exceeds operating expenses. A deficit results when operating expenses exceed unrestricted revenue.

Unrestricted revenue can be found under "Operations Giving Totals" and is \$ 560,272. Operating expenses are calculated by subtracting "Other Expenses" (\$82), "Dedicated Spending" (\$87,694), and "Non-Cash Expenses" (\$272,707) from "Expense Totals" (\$962,396), which is (\$601,913). The difference between unrestricted income and operating expense is (\$41,641), which indicates a deficit because our expenses were more than our revenue.

## Income and Expense

Unrestricted revenue for 2022 is \$26,272 more than budgeted. Total operating expense in 2022 is \$93,204 less than budgeted.

## Cash & Investments

On December 31, 2022, the parish had cash and investments of \$797,488; of that amount, \$590,760 was unrestricted, meaning that it is available to meet any parish need.

**Notes:** Parish cash and investments at the end of 2022 are reflected under "Operating: Financial Position" (available at [sprchicago.org/financials](http://sprchicago.org/financials)) under the "Year to Date Balance" column. Total cash and investments were \$797,488. This figure includes monies for specific uses that remained unspent at year-end, such as 2023 pledges paid in 2022. Monies given to specific initiatives are accounted for as "Dedicated Accounts," which totaled \$206,728 at the end of 2022. The difference between Total Cash and Investments and Total Dedicated Accounts is the unrestricted cash and investments of the parish (\$590,760). 2023 pledges received in 2022 will be included in 2023 operating revenue and used to meet 2023 expenses.

Respectfully,  
Adetayo Adegoke, Treasurer

2023

# GUIDE TO THE BUDGET

## INCOME

### Operations Giving

All revenue that can be used for any purpose, with the majority coming from pledge and plate donations from church members. "Space Use Donations" come from the partners who share our building and grounds. "Special Gifts" include grants and other one-time gifts, as well as pledge overpayments. "Miscellaneous Income" includes revenue from our electric vehicle charging station and any items that do not fit into the other categories.

### Dedicated Giving

All gifts given for specific ministries, including our partnerships with Shoesmith Elementary School and St. Patrick's Church & School in Haiti, as well as the food pantry, music fund, garden fund, and other designated funds.

### Non-Giving Revenue

All non-donation revenue, including stock dividends, event fees, and (in prior years) federal loan forgiveness.

### Non-Cash Income

Unrealized gain on investments.

## EXPENSE

### Salary & Benefits

Personnel expenses for W-2 employees, including salaries, insurance, payroll tax, and pension payments.

### Program Costs

Line items that support specific ministries, including worship, music, fellowship, formation, and outreach, and our partnerships with Brent House (the Episcopal chaplaincy at the University of Chicago) and the Episcopal Diocese of Chicago.

### Communications & Administrative

Line items that support all ministries, including phone and internet, office supplies, postage, database expenses, and money set aside for financial auditing.

### Building & Grounds

Routine maintenance, equipment purchase, and repairs for our building and grounds.

### Travel & Expenses

Mileage reimbursement, continuing education, sabbatical allowances, and other professional expenses for staff.

### Other Expenses

Realized loss on stock sales.

### Dedicated Spending

Disbursements from dedicated funds (discussed above), including those for Haiti and Shoesmith.

### Non-Cash Expenses

Depreciation expenses and unrealized loss on investments.

# 2023 BUDGET

<b>INCOME</b>					
<b>Operations Giving</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Budget</b>
4000 Pledges Current Year Paid in Prior Year	0	30,738	0	12,630	10,000
4001 Pledges Prior Year Paid in Current Year	10,000	2,273	10,000	100	0
4002 Pledges Current Year Paid in Current Year	500,000	473,707	500,000	413,569	480,000
4003 Discount for Uncollected Pledges	-25,000	0	-25,000	0	-25,000
4004 Plate	9,500	74,490	19,000	40,663	30,000
4007 Miscellaneous Income	15,000	2,107	15,000	2,380	2,000
4005 Space Use Donations	10,000	13,923	15,000	32,551	25,000
4021 Special Gifts	0	55,720	0	58,379	0
Operations Giving Totals:	519,500	652,958	534,000	560,272	522,000
<b>Dedicated Giving</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Budget</b>
4022 Friends of Shoemith Revenue	0	1,193	0	1,800	0
4008 Dedicated Giving Revenue	0	57,733	0	14,792	0
4018 Haiti Partnership Revenue	0	12,256	0	29,192	0
Dedicated Giving Totals:	0	71,182	0	45,784	0
<b>Non-Giving Revenue</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Budget</b>
4020 Dividends: Realized Gain On Stock Sales	0	23,843	0	39,679	0
4023 Fees (VBC & Women's Retreat)	0	2,656	4,000	5,996	5,000
4100 PPP Loan Forgiveness	0	80,000	0	0	0
Non-Giving Revenue Totals:	0	106,499	4,000	45,675	5,000
<b>Non-Cash Income</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Budget</b>
4019 Unrealized Gain On Investments	0	76,785	0	135,076	0
Non-Cash Income Totals:	0	76,785	0	135,076	0
<b>INCOME TOTALS:</b>	<b>519,500</b>	<b>907,423</b>	<b>538,000</b>	<b>786,807</b>	<b>527,000</b>



<b>EXPENSE</b>					
Salary & Benefit	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
5000 Salary Rector	97,850	97,850	100,786	88,600	100,786
5003 Health & Dental Insurance Rector	28,649	28,701	29,808	29,808	34,646
5004 Pension Rector	22,770	21,676	23,507	23,507	23,507
5109 Supply Clergy/Preaching Fellows	0	0	0	0	2,100
5103 Salary Assistant Priest	10,200	10,200	10,506	5,253	0
5104 Pension Assistant Priest	1,836	1,683	1,891	918	0
5007 Salary Director of Children's Formation	8,000	3,813	12,480	9621	12,480
5009 FICA Director of Children's Formation	630	292	982	737	982
5094 Salary Director of Youth Formation	9,000	3,344	14,560	2,960	0
5095 FICA Director of Youth Formation	708	256	1,114	226	0
5013 Salary Director of Music	71,353	71,353	73,494	63,288	70,000
5014 FICA Director of Music	5,459	5,459	5,623	4,841	5,502
5015 Health & Dental Insurance Director of Music	13,000	13,451	13,444	11,463	13,428
5016 Pension Director of Music	12,844	12,844	12,126	10,232	11,550
5082 Long-Term Disability Director of Music	768	641	768	502	768
5083 Life Insurance Director of Music	288	312	288	240	288
5089 Salary Children's Music Assistant	4,400	4,400	4,532	4568	4,400
5090 FICA Children's Music Assistant	337	337	318	350	337
5105 Salary Associate Rector	46,350	48,809	67,900	67,900	71,020
5106 FICA Associate Rector	3,546	3,734	0	0	0
5108 Health Insurance Associate Rector	16,000	14,718	21,692	13,574	34,646
5114 Pension Associate Rector	4,172	4,298	12,222	12,222	12,784
5024 Salary Sexton	9,500	9,121	16,389	11,956	13,000
5025 FICA Sexton	747	786	1,254	882	1,022
5022 Salaries Child Care Workers	1,500	1,782	5,340	4,219	5,340
5023 FICA Child Care Workers	118	136	409	323	409
Salary & Benefit Totals:	370,025	359,996	431,433	368,229	418,995

Program Costs	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
5064 Substitute Keyboardist	500	1,070	500	1,200	2,000
5069 Liturgy Miscellaneous	0	249	0	0	0
5070 Music Supplies & Permissions	2,000	764	2,000	1,371	2,000
5096 Musical Instruments	3,000	3,000	3,000	1,680	2,600
5072 Musicians	9,500	8,010	12,000	14,075	20,280
5053 Hospitality	6,000	3,391	12,250	11,033	12,250
5056 Affinity Groups (parents/young adults)	1,000	135	1,000	120	400
5107 Women's Group	0	2,863	5,000	3,532	5,000
5075 Vestry Retreat/Diocesan Convention	1,500	0	2,000	222	2,000
5097 Anti-Racism	500	120	2,000	355	2,000
5046 Adult Formation	1,000	430	2,000	70	1,000

5049 Youth Formation (6th-12th Grade)	1,500	1,349	3,000	461	3,000
5048 Children's Formation (PK-5th Grade)	1,500	1,757	3,000	1,748	3,000
5067 Vacation Bible Camp	0	0	750	789	800
5065 Support of Nominees for Ordination	1,500	710	1,500	0	1,500
5068 Altar Guild & Liturgy Supplies	1,750	2,310	3,500	2,826	3,500
5059 Contribution to Diocese	50,000	66,667	50,000	50,000	50,000
5050 Rector Discretionary (Emergency Fund)	3,000	929	3,000	515	3,000
5110 Open Kitchen	250	0	500	0	500
5120 Pantry	500	0	700	0	700
5058 Brent House	1,000	2,000	1,000	1,000	1,000
<b>Program Costs Totals:</b>	<b>86,000</b>	<b>95,754</b>	<b>108,700</b>	<b>90,998</b>	<b>116,530</b>
<b>Communications &amp; Administrative</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Budget</b>
5026 Bank & Finance Charges	1,200	1,727	1,400	1,626	1,400
5027 Office Equipment & Copier	12,000	6,222	12,000	8,326	8,000
5028 Audit Expense	2,000	2,000	2,000	2,000	2,000
5030 Office Supplies	1,500	580	1,500	556	600
5031 Database	3,000	3,363	3,400	3,730	3,700
5032 Telephone & Internet	4,000	4,671	4,350	4,349	4,350
5043 Print Communications	2,500	1,210	2,500	2,610	2,500
5045 Postage	3,000	1,244	3,000	413	1,200
5098 Administration Other	700	471	700	1,288	700
5021 Bookkeeping & Payroll Services	11,000	9,369	11,000	9,787	11,000
<b>Communications &amp; Administrative Totals:</b>	<b>40,900</b>	<b>30,857</b>	<b>41,850</b>	<b>34,684</b>	<b>35,450</b>
<b>Building &amp; Grounds</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>2022 Actual</b>	<b>2023 Budget</b>
5033 Grounds Contractor	6,000	12,210	6,000	6,003	6,000
5034 Cleaning Contractor	12,000	12,000	12,000	12,000	12,000
5035 Municipal & Other Fees	2,000	1,363	2,000	1,344	1,500
5037 Utilities	25,000	24,599	25,000	39,492	30,000
5038 Gas	0	1,980	2,000	0	0
5039 Maintenance & Equipment	30,000	78,795	30,000	16,081	30,000
5041 Security Systems	0	157	0	0	0
5042 Supplies	3,750	2,099	3,750	3,505	3,750
5077 Insurance	21,000	20,761	21,731	21,690	20,796
5210 Other Fixtures and Equipment	0	0	0	92	0
<b>Building &amp; Grounds Totals:</b>	<b>99,750</b>	<b>153,964</b>	<b>102,481</b>	<b>100,207</b>	<b>104,046</b>

Travel & Expenses	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
5071 Sabbatical Allowance Rector	500	500	500	500	500
5100 Sabbatical Allowance Director of Music	500	500	500	500	500
5005 Expenses Rector	5,000	1,961	5,000	3,776	5,000
5101 Expenses Assistant Priest	500	0	500	0	0
5011 Expenses Associate Rector	0	0	2,000	2,000	2,000
5084 Expenses Director of Music	1,000	1,000	1,000	1,019	1,000
Travel & Expenses Totals:	7,500	3,961	9,500	7,795	9,000
Other Expenses	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
6002 Realized Loss On Stock Sales	0	9	0	82	0
Other Expenses Totals:	0	9	0	82	0
Dedicated Spending	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
6005 Dedicated Spending Disbursements	0	62,747	0	44,308	0
6007 Friends of Shoemith Disbursements	0	0	0	6,000	0
6008 Haiti Partnership Disbursements	0	44,571	0	37,386	0
Dedicated Spending Totals:	0	107,318	0	87,694	0
Non-Cash Expenses	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
6000 Depreciation Expense	0	12,936	0	12,936	0
6003 Unrealized Loss On Investments	0	40,595	0	259,771	0
Non-Cash Expenses Totals:	0	53,531	0	272,707	0
EXPENSE TOTALS:	604,175	805,388	693,964	962,396	684,021
INCOME - EXPENSE:	-84,675	102,035	-155,964	-175,590	-157,021



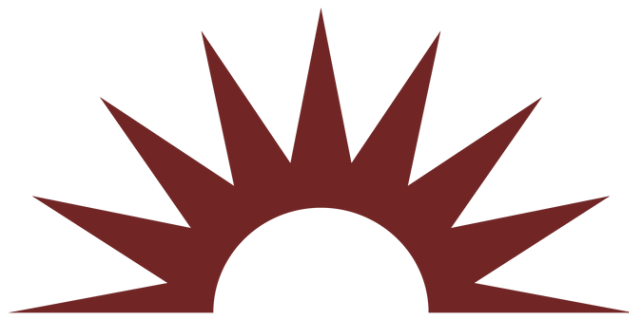
## END-OF-YEAR LIQUID ASSETS

	Cash & Investments	Unrestricted Assets	Restricted Assets
2014	396,610	349,123	47,487
2015	430,123	359,955	70,168
2016	407,053	348,844	58,209
2017	510,974	433,273	77,701
2018	464,545	408,527	56,018
2019	599,039	388,929	210,110
2020	828,348	583,128	246,545
2021	979,194	738,922	240,272
2022	824,906	590,760	206,728

## INVESTMENT ACCOUNTS

Date	Charles Schwab	Vanguard	Total
1/1/2022	678,248	265,053	943,301
12/31/2022	569,187	228,301	797,488

# NOTES



**St. Paul & the Redeemer**